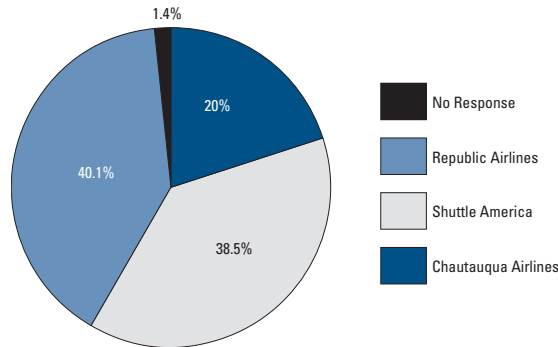




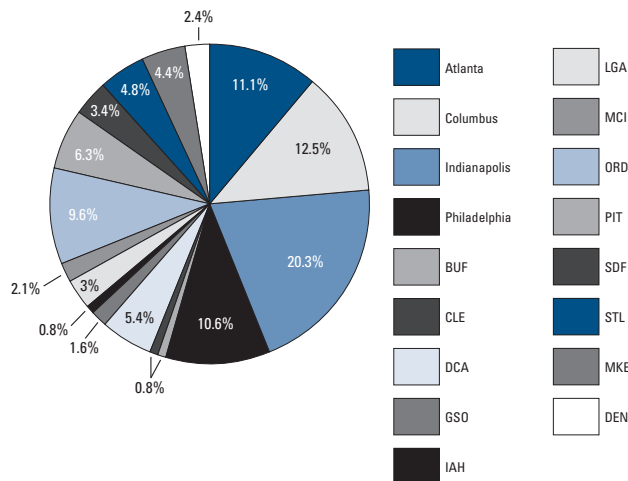
The Results Are In!

Thank you for participating in the RAH Flight Attendant Contract Survey. We asked what was most important to you in our next contract and this is how you responded:

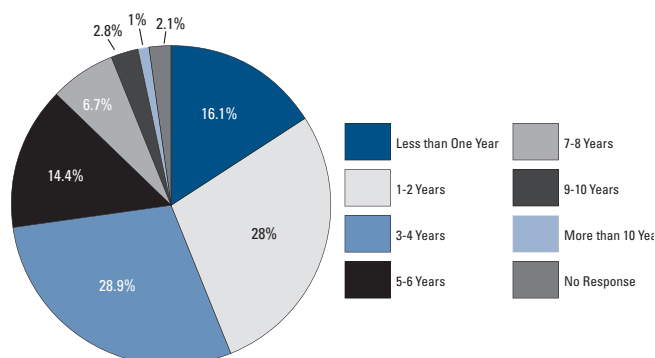
1. I fly for:



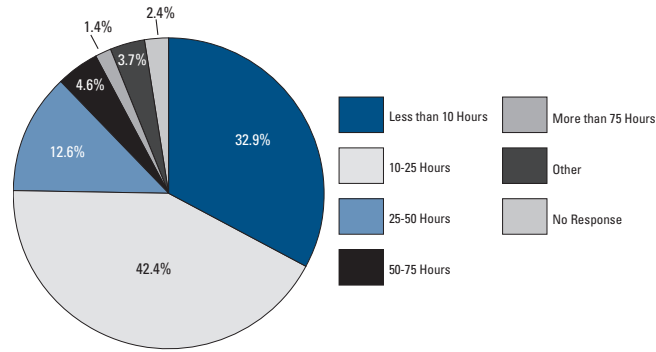
2. I am currently based in:



3. Number of years employed as an RAH FA (from original date of hire):



4. In the past 12 months, how many hours of pay do you estimate you have lost due to flight cancellations as a result of weather, mechanical issues, crew availability, etc?

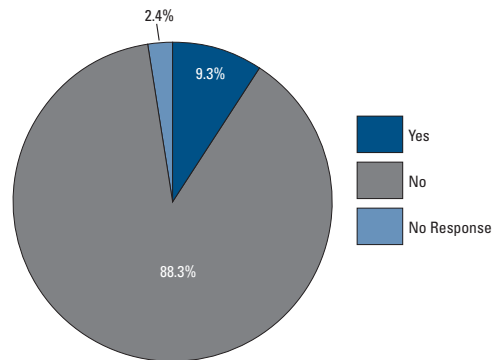


“We need pay protection for trips that cancel on our pairings.”

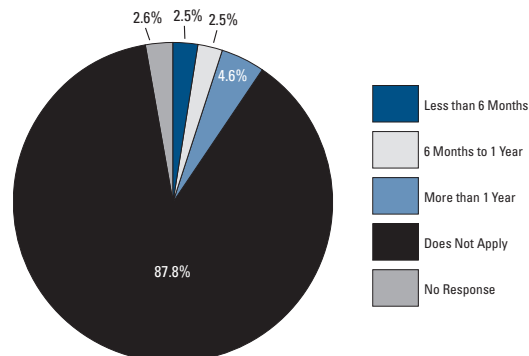
“We need cancellation pay. This is high on my list.”

“I think we should get paid for anything that is on our schedule, even if it cancels beyond our control. We’re on duty; we should get paid!”

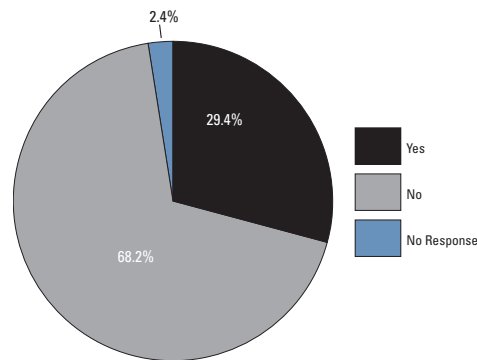
5. Are you on the GLT wait list??



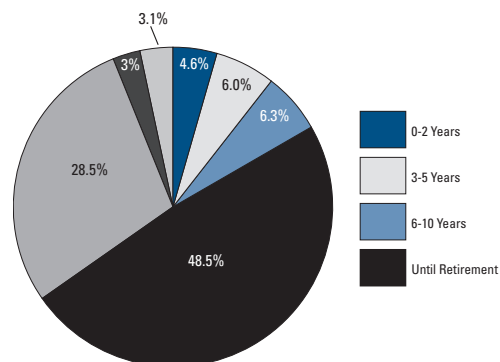
6. If you are on a GLT wait list, how long have you been waiting?



7. Do you commute via air transportation?



8. How much longer do you intend to fly for Republic Airways?



"I have invested so much time. I can't leave."

"The company needs to take much more pride in its employees and trust us."

9. In order of importance, please rate the following categories, 1= Most Important 5 = Not as Important:

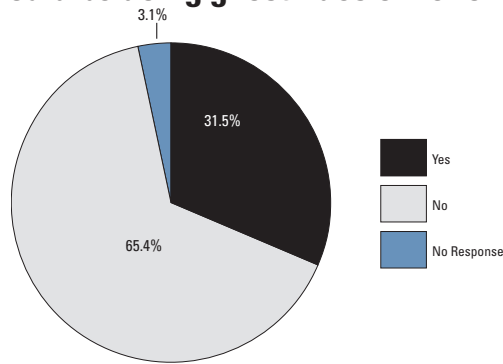
- 1 =** Pay and per diem
- 2 =** Job Security
- 3 =** Travel privileges
Quality of life issues
- 4 =** Insurance benefits
Retirement
- 5 =** Scheduling

"I would like management to be more responsive to our needs and more appreciative of our service."

"My number one issue is domestic partner benefits. My partner lost his job over a year ago and I can't place him on my health insurance like married couples can."

"All of the above. It is important to my quality of life that I'm able to adjust my schedule to suit my needs."

10. Do you think the FAs should be doing ghost rides on fellow flight attendants?

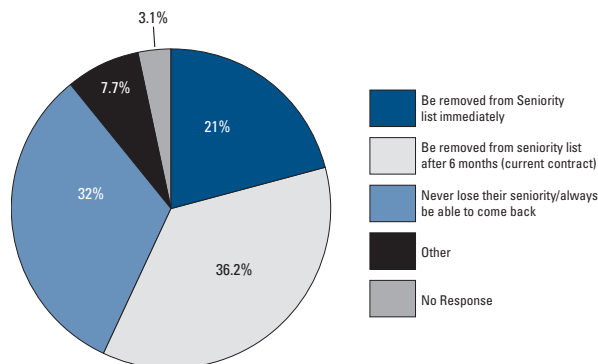


"Any FA doing ghost rides on other FAs should not be part of the union. This also goes for check FAs; they are management and should not be under the CBA."

"I think if ghost rides will be happening, management should be performing them, not our peers!"

"There needs to be a way to perform quality control. I don't think it's fair for this company to use its employees against each other."

11. How should flight attendants who take positions outside of the bargaining unit be handled?

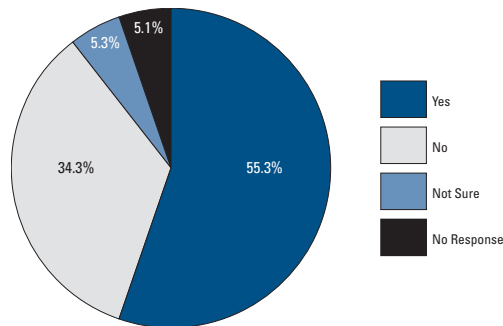


“They choose to be management, not an FA or CFA and that’s not fair to the rest of us.”

“I think six month is fair. One has a good idea whether a non-flying position is right for them.”

“They should not be allowed to accrue seniority, but hold it at the spot they were in before changing jobs.”

12. Have you ever been rescheduled into a day off?

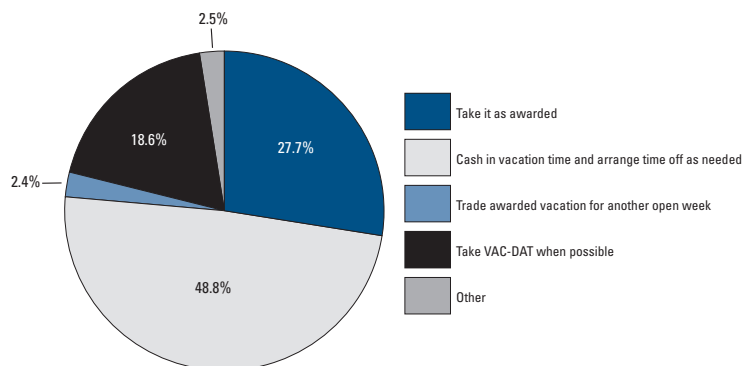


“It happened more often when I was a new hire.”

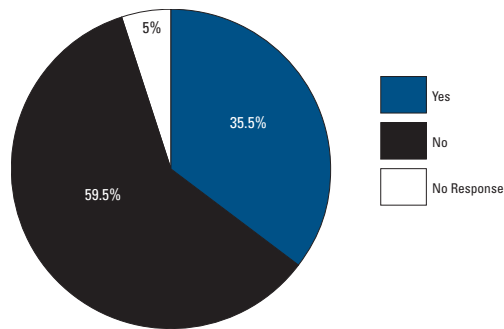
“I’ve been rescheduled into a day off less than five times in the past three years.”

“Twice a year—all due to cancellations the night before.”

13. With respect to vacation, do you:



14. Do you think our attendance policy is fair and reasonable?

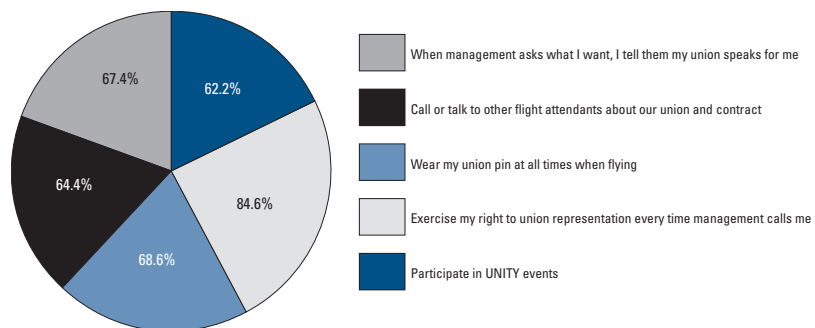


"If the company wants you to stay home when you are sick, the company shouldn't punish you for calling in sick by giving occurrences."

"Sometimes there are things you just can't help from happening and I don't think you should get punished for it."

"None of us should be flying when we are ill, but many of us do, infecting our coworkers, and pax, not to mention jeopardizing our own health. If we have a doctor's note, no occurrence should be given."

15. More than half of participants said they are willing to do these things in an effort to obtain a better contract:



"I'm willing to do anything I can to help."

"If the union thinks these are beneficial, I will do them."



For more information, **contact Barry Schimmel**, Teamsters Local 135 business agent, at
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• OR •

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We will be conducting additional surveys in the future as negotiations progress.
We greatly appreciate your cooperation and participation.